



WOMEN IN THE ECONOMY



1 The Gender Pay Gap is 12% in Wales.

 *What will you do to make sure that our economic recovery following the pandemic helps women to enter and progress in the labour market?*

2 26% of women are economically inactive as they are looking after the family or home compared to 7% of men.

 *Will you support Chwarae Teg's recommendation for the Welsh Government to deliver free, good quality full-time childcare for all children aged 0-4 for 48 weeks of the year?*

3 83% of those working for commissioned care providers in Wales are women and 48% are over 50. Care workers are more vulnerable to being paid below the legal minimum wage.

 *If elected, would you advocate for social care workers to receive the real Living Wage?*

WOMEN REPRESENTED



1 Since the Senedd was established in 1999 we haven't had a woman of colour elected.

 *What will you do to ensure that currently under-represented groups are empowered to engage with and enter Welsh public life?*

2 Currently women make up 47% of MSs, 35% of Welsh MPs and 28% of Welsh local councillors.

 *We know diversity leads to better decision-making. If elected will you support Chwarae Teg's recommendation to increase the Senedd to 90 members elected on the basis of the Single transferrable Vote, with an integrated gender quota to ensure diversity of representation?*

3 Leadership in local councils remains largely male dominated with just 23% of council leaders and 32% of council cabinet members being women.

 *How will you ensure that women are fairly represented in public life in Wales?*

WOMEN AT RISK



1 55% of young women feel their career options are limited by their gender compared to 37% of young men.

 *What will you do to ensure that the curriculum in Wales is designed to tackle harmful gender stereotypes?*

2 Research by Plan UK found that 52% of teenagers in Wales had been sexually harassed in public.

 *Will you commit to improving safety in public spaces including on local transport, within educational institutions and in the night-time economy to prevent and tackle sexual harassment?*

3 The majority of single parents are women. 42% of single parent households in Wales are living in poverty.

 *If elected will you commit to tackling the root causes of women's poverty?*